

Today's agenda and presenters

- Cheffelo in brief
- Q4 2024
- Financials
- Concluding remarks
- Q&A



Walker Kinman CEO



Erik Bergman CFO

Our purpose: Innovating the mealtime experience

Our vision: Simplifying everyday life



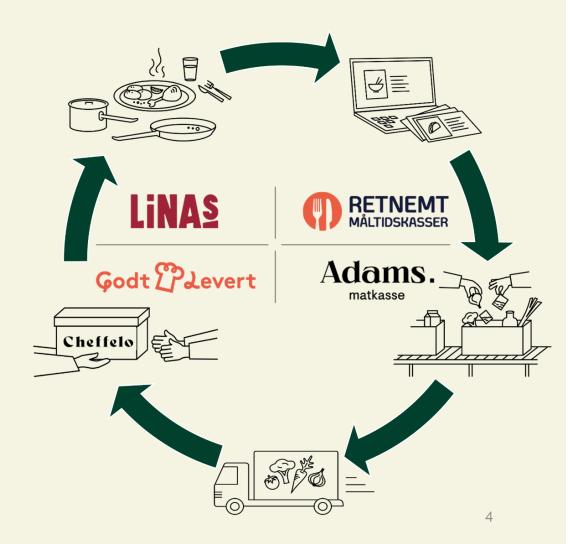
Strong local brands with heritage in innovation and entrepreneurship



Our business model: subscription-based home delivery of mealkits

- Demand driven business model
 - Near-zero inventory
 - Minimal food waste
- Local taste preferences
 Local chefs and dieticians

 - Widest selection of recipes
- Personalized customer experience
 - Proprietary tech solutions
 - Al recommendation engine
 - 100% customer unique production
- Strong, scalable supply chain
 - Efficient processes
 - Nordic sourcing





Q4 and full-year highlights: Strong finish to the year with increased growth rate and increase in full year EBIT

- Net sales growth of 9.7% (5.8%)
 - Solid growth across all markets
 - 2nd quarter with double-digit growth in Sweden: 15.6%
- Improved customer experience:
 - Order frequency growth of 7.3%
 - Active Customer growth of 0.7%
- Full-year 2024:
 - Net sales increased by 5.8% (-7.6%)
 - EBIT grew by 36%
- Increased dividend recommendation:
 - Board of directors to propose dividend of SEK 3.32 (1.78) per share equal to MSEK 42.1 (22.6).

Net sales development by market – Q4 2024



Adams.

Norway Net sales¹⁾ 6.6% (3.1%)

LINAS

Sweden Net sales +15.6% (7.7%)

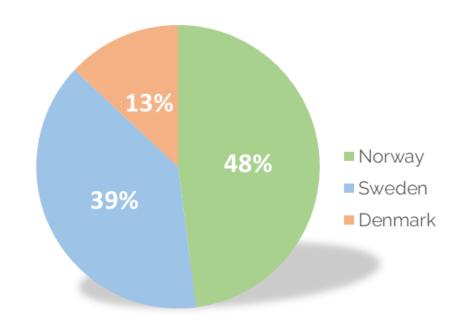
(Sweden Online Grocery Index Q4 +3.5%) 2)



Denmark Net sales¹⁾ +8.0% (46.9%)

(Denmark Online Grocery Index Jan-Nov +6.0%) 3

Q4 Share of Net Sales



- 1) Net sales in local currency.
- 2) As measured by the Swedish Food Retailers Federation
- 3) As measured by Danske Statistik

Good cohort inflow from Middagsfrid in Sweden

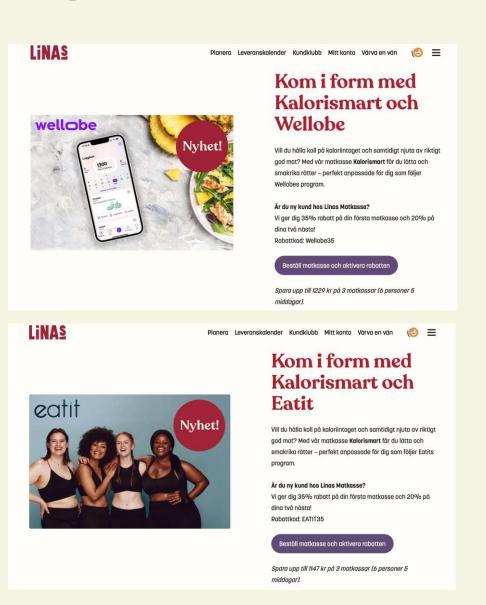
- Agreement announced in August taking advantage of market consolidation
- Customer acquisition has met expectations - inflow of excellent cohorts to Linas
- Positive effect on Q4 of ~1.4 ppt of Net sales growth





New initiatives on calorie management

- Calorie smart recipes launched in Sweden and Denmark - well received by customers
- WeightWatchers Swedish partnership discontinued at end of 2024
- New digital partnership channels launched in Sweden



Where will growth come from?









Optimize pricing

- Price increases of 2-3% in all brands in Dec
- Carryover of price increases in Adams (~7%) during Aug 2024 to strengthen brand differentiation

Increase Active customers

- Two consecutive quarters of growth in 2H 2024
- Good momentum in Norway and Sweden at start of 2025 with higher growth expected

BoostOrder frequency

- Increase of 7.3% in Q4 2024
- Reorganization
 placing more
 focus on retention
 via customer
 experience and
 product
 development

Expand Add-ons & groceries

- New product bundling yielding increased basket penetration and high double-digit growth in early 2025 (less than 2% of Net sales in 2024)
- UX changes and new capabilities dev in our tech pipeline



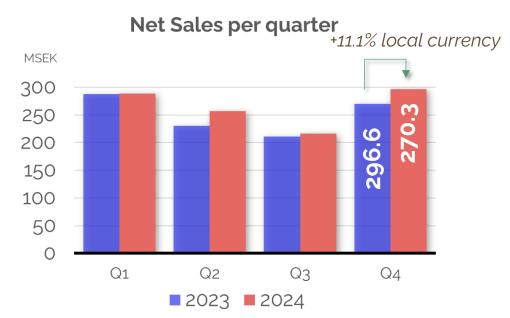


Financials

Cheffelo

Strong finish to the year with increased growth rate

- 11.1% Net sales growth in local currency in Q4.
- A less pronounced seasonal slowdown, combined with improvements in the offering, contributed to the higher order frequency
- Full year growth of 7.1% in local currency, in line with financial targets



	Q4	Q4	Δ%	Jan - Dec Jan - Dec		Δ%
	2024	2023	4 70	2024	2023	4 70
Net sales, MSEK	296.6	270.3	9.7%	1 058.2	999.7	5.8%
Net sales growth (adjusted for	44.4	9.2		7.4	-6,2	
exchange rate differences), %	11.1	8.3		7.1	-0.2	
Deliveries, (in thousands)	337.5	312.4	8.0%	1 232.4	1 158.7	6.4%
Average order value, SEK	879	865	1.6%	859	863	-0.5%
Active customers, (in thousands)	69.1	68.7	0.7%	n/a	n/a	
Order frequency	4.88	4.55	7.3%	n/a	n/a	

2024 was impacted by one additional delivery week

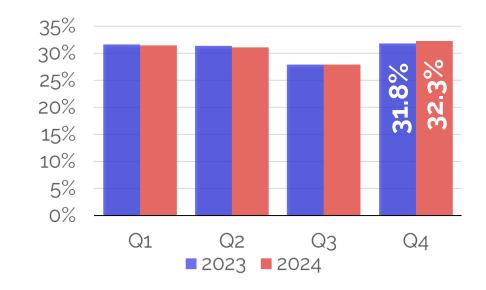


- In 2024, calendar effects led to 53 delivery weeks - one more than in the previous year
- The additional week is explained by the number if delivery opportunities during the year, which is determined by the number of Mondays, as most deliveries occur on Sundays or Mondays.
- This situation will next occur in 2029.
- The additional delivery week in 2024 contributed approximately MSEK 8 to net sales and had an EBIT impact of MSEK 2-3.

Strong contribution margin fuels higher ambition

Contribution margin per quarter

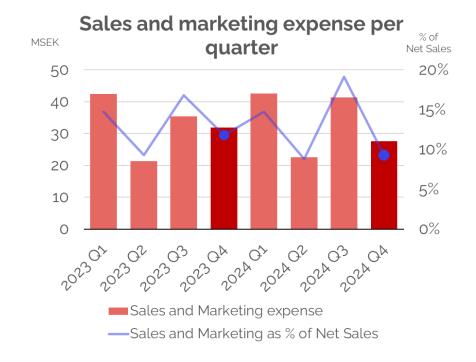
- Full year contribution margin at 30.9%, surpassing our goal of exceeding 30%
- Improvements in fulfillment efficiency sponsoring enhancements to the kitchen experience
- Increasing ambition level to 31% in 2025



	Q4	Q4	Δ%	Jan - Dec Jan - Dec		Δ%
	2024	2023	Δ /0	2024	2023	Δ /0
Contribution margin, %	32.3	31.8	0.5 pp	30.9	30.8	0.1 pp
Contribution margin, MSEK	95.8	85.9	11.5%	326.7	307.9	6.1%
Contribution margin per delivery, SEK	283.8	275.0	3.2%	265.1	265.8	-0.3%

Sales and marketing

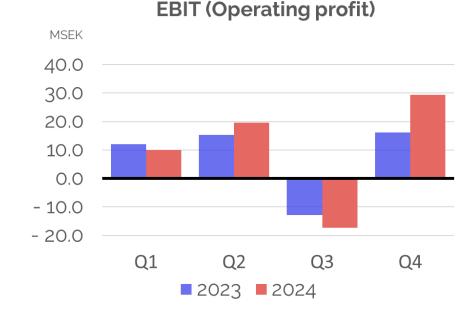
- Full year spend at 12.7% of net sales achieve target of 13%
- Organizational shift reallocating cost from Sales and marketing to the technology team
- Slightly higher Sales and marketing expenses vs last year, while Net sales shifted to growth



	Q4	Q4	Δ%	Jan - Dec Jan - Dec		Δ%
	2024	2023	Δ /0	2024	2023	Δ /0
Sales and marketing expenses, MSEK	-27.6	-31.9	13.5%	-134.1	-131.1	-2.2%
in % of net sales	-9.3	-11.8		-12.7	-13.1	

Full year EBIT increase of 36%

- Strong finish to the year with Q4 EBIT increased by almost 83% compared to last year
- The shift in profitability from Q3 to Q4 was driven by a higher allocation of sales and marketing spend in Q3, while Q4 benefited from increased volumes and improved cost efficiency
- Full year EBIT increased by MSEK 11.0

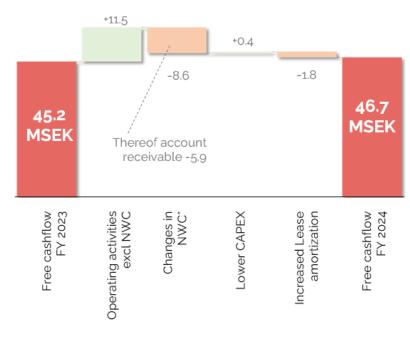


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Sales and marketing expenses, MSEK	-27.6	-31.9	13.5%	-134.1	-131.1	-2.2%
in % of net sales	-9.3	-11.8		-12.7	-13.1	
EBIT (Operating profit), MSEK	29.4	16.1	82.5%	41.7	30.7	35.6%
EBIT-margin, %	9.9	6.0	4.0 pp	3.9	3.1	0.9 pp

Free Cash flow

- Free cashflow of 46.7 was an increase of MSEK 1.5 versus previous year
- A higher cashflow related to higher profitability was offset by a lower cashflow from NWC*

Free cashflow comparison 2024 vs 2023

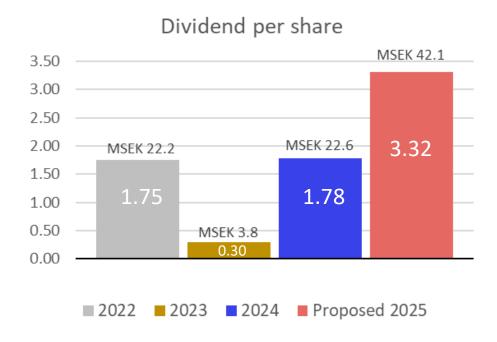


	Q4	Q4	Δ	Jan - Dec	Jan - Dec	Δ
MSEK	2024	2023	Δ	2024	2023	
Cash flow from operating activities	24.3	-2.3	26.5	85.1	82.2	2.9
thereof Changes in Net working Capital	-16.9	-27.4	10.4	4.7	13.2	-8.6
Cash flow from investment activities	-1.7	-2.3	0.7	-11.0	-11.4	0.4
Cash flow from financing activities	-6.9	-6.5	-0.4	-50.0	-29.4	-20.6
Free Cashflow	15.7	-11.1	26.8	46.7	45.2	1.5

^{*}NWC = Net Working Capital

^{**}Free cash flow: Cash flow from operating activities less amortization of lease liabilities and CAPEX

Proposed Dividend



- The Board will propose a dividend of SEK 3.32, to be decided at the AGM on April 25th.
- The proposed dividend this year is based on Free cash flow less changes to net working capital generated during the year
- With this dividend, we will have distributed a total of MSEK 90.6 in cash to shareholders since 2022 in the form of dividends.



Looking forward: Strong momentum of 2024 to extend into 2025

- Net sales growth is expected to be in line with financial targets, aiming to exceed BSEK 1.2 in 2026.
 - Delivery volumes in Sweden and Norway expected to reach high single digits or low double digits in Q1.
 - Top-line in Denmark expected to remain stable in Q1.
- Easter timing to impact Q1 vs. Q2 comparisons
- Contribution margin expected to slightly exceed 31% on an annual basis.
- Sales and marketing expenses expected to be around 12% in 2025.
- Higher volumes and margin improvements to drive profitability, exceeding the low end of the long-term financial target in 2025.





Takeaways: Solid finish to the year and good momentum into 2025

- Q4 growth in all markets—double digits in Sweden and Norway accelerating
- Continued increase in order frequency and active users, driven by improved customer experience
- Good signals at start of 2025 on track to exceed BSEK 1.2 in 2026
- Full year EBIT grew by 36% with higher profitability on increased volumes
- Proposed dividend of 3.32kr means
 MSEK 90.6 in cash distribution since 2022.



Q&A